

Office of State Uniform Payroll
State of Louisiana
Division of Administration

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GOVERNOR



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COMMISSIONER OF ADMINISTRATION

October 08, 2025

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2026-18

TO: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

FROM: Andrea P. Hubbard
Director

SUBJECT: Upcoming Joint Meeting: Louisiana Deferred Compensation Plan

The Office of State Uniform Payroll and the state's 457(b) plan administrator, Empower, will be hosting three joint informational meetings on October 23, 2025. The meetings are intended for LaGov HCM paid agency HR teams. These sessions are designed to provide an overview of the 457(b) plan and to clarify the respective roles and responsibilities of OSUP, Empower, and HR staff in administering the plan.

The session will cover key processes, compliance requirements, and best practices to help ensure consistent and effective support for employees participating in the plan. HR offices are strongly encouraged to attend one of the sessions to support alignment and collaboration across all functions involved.

Registration is being coordinated by Empower. Please review this [flyer](#) for meeting details and to register and secure your spot for one of the three meetings.

If you have questions or specific topics you'd like to see addressed, feel free to submit them to _DOA-OSUP-WTA@la.gov.

APH:tlb