

Office of State Uniform Payroll  
State of Louisiana  
Division of Administration

JOHN BEL EDWARDS  
GOVERNOR



JAY DARDENNE  
COMMISSIONER OF ADMINISTRATION

October 20, 2023

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2024-16

TO: LaGov HCM Paid Agency Human Resources  
and Employee Administration Staff

FROM: Andrea P. Hubbard  
Director

SUBJECT: Update to OSUP Memorandum #2023-40  
Employee/Employer Retirement System Rates for Fiscal Year 2023/2024

Parochial Employees' Retirement System rates are effective on a calendar year basis from January to December. For calendar year 2024, the employee contribution rates will remain the same. The employer contribution rates for Plan A and Plan B are indicated below.

- Plan A employer rate will remain 11.50%
- Plan B employer rate will remain 7.50%

Refer to the [Retirement Contribution Rates](#) document on the [OSUP Retirement Rates](#) page for a listing of all retirement plans and their employee/employer rates in effect for the 2023/2024 fiscal year.

The individual retirement system should be contacted for questions regarding the appropriate plans to use when setting up employees. Direct other questions to a member of the OSUP WTA Unit at [\\_DOA-OSUP-WTA@la.gov](mailto:_DOA-OSUP-WTA@la.gov) or (225):

Trenisha Blue	342.0714	Tracy Smith	219.0191
Myrtle Cain	342.5346		

APH:TB/kme