Office of the State Americans with Disabilities Act Coordinator (OSADAC) STATE AS A MODEL EMPLOYER (SAME) AGENCY PLAN

Each executive branch state agency shall submit an annual SAME plan outlining its strategies and goals for the upcoming year, and progress and outcomes for the current year, related to employment of individuals with disabilities (La. R.S. 46:2597). This includes a comparison of the percentage of individuals with disabilities employed by the agency from the previous to current calendar year based on data collected from the Voluntary Self-Identification of Disability process. Agencies shall submit the annual plan by December 1st of each year using the State As a Model Employer (SAME) Agency Plan Form, which is available on the OSADAC website at https://www.doa.la.gov/doa/office-of-state-ada-coordinator/.

1.	AGENCY INFORMATION						
Nam Job	ncy Name: le of SAME Designee: Title of SAME Designee: ill for SAME Designee:						
2.	PROGRESS AND OUTCO	MES FOR CURR	ENT PLAN YEA	R			
	CI	URRENT PLAN YE	EAR:				
The for th	The previously set forth certain strategies as part of its Agency Plar or the current plan year related to employment of individuals with disabilities. The outcome of these strategies is as follows:						
	Strategy				Outcome		
1.							
2.							
3.							
4.							
5.							
6.							
7.							

(Attach additional sheet if necessary)

3. DATA COMPARISON

Dates	Total # of Employees	# of Employees Voluntary Self-ID with Disability	Overall Disability Percentage		
	\bigcirc	$\overline{\wp}$	%		
	\bigcirc	$\overline{\wp}$	%		

Percent Difference: %

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4.	STRATEGIES FOR UPCOMING PLAN YEAR								
	UPCOMING PLAN YEAR:								
The emp	loyment of individuals with disabilities for the upcoming plan year	intends r:	to	implement	the	following	strategies	related	to
	Strategy				Targe	t Comple	tion Date		
1.									
2.									
3.									
4.									
5.									
6.									
7.									
	APPROVED BY:								
J.	MFFRUVED DT.								
	Signature / Da	ıto.							

Signature / Date