Office of State Uniform Payroll	
Procedure Title: Annual Reporting of Sick Leave to	Revision Date : 06/26/2019
Teachers' Retirement	Issue Date: 08/08/2014
Unit: Wage and Tax Administration	Page Number: 1 of 1
Contact: _DOA-OSUP-WTA@la.gov	

Teachers' Retirement System requires an annual certification of sick leave used during the prior fiscal year on all employees that are members of TRSL. The required certification is submitted by the Office of Technology Services, via data file, to TRSL each year by Aug. 31. Agencies may view TRSL Procedure Index 17.0 and Index 18.0 for more information on the certification and required data file.

Included on the file are employer ID, Social Security Number of the employee, and the fiscal year being reported. Outlined below are additional certification items appearing on the file along with information identifying where data is being extracted from in the LaGov HCM Payroll System.

Contract Months	LaGov HCM reads IT16 (12 month contract is assumed if
	no data is input to indicate 9 month, 10 month, etc.). If
	multiple contract types exist in the FY, the one with the
	most days is reported.
Sick Days Used	Number of sick hours taken divided by 8. Employees on 7
	or 7 ½ hour per day work schedules will be calculated
	using scheduled work hours.
Summer Days Worked	LaGov HCM reads wage type 0143 from payroll results for
	9 & 10 month employees. (Number entered on IT14 and
	IT15 is reported as days worked.)
Summer Percent Effort	The percent effort field contains 100% or 0%. If the
	employee has summer days worked the field will be
	populated with 100%, if no summer days are worked the
	field will be 0%.

Agencies may utilize the LaGov HCM ZP108 report, selecting the TRSL sick leave radio button, to review the information being reported.

Upon TRSL's receipt and review of the sick leave file, some errors may be found. Agencies must log onto TRSL on-line system and review the Sick Leave Error Report under the Reports heading. Any errors must be corrected via the TRSL on-line system. If necessary, LaGov HCM master data must be corrected also.