

**FISCAL YEAR 2019/2020 RETIREMENT CONTRIBUTION RATES**

	LaGov HCM Plan Code	Employee Rate		Employer Rate
		Pre-Tax	Post-Tax	
<b>State Retirement</b>				
State Employees' Hired before 07/01/06	LASE	7.50%		40.70%
State Employees' Hired on or after 07/01/06	LAS6	8.00%		40.70%
State Employees' Hired on or after 01/01/11	LAS1	8.00%		40.70%
State Employees' Hired on or after 07/01/15	LAS5	8.00%		40.70%
Corrections Component 1	LC01	9.00%		36.90%
Corrections Component 2	LC02	9.00%		40.70%
Corrections Component 2 100% Vested Plan	LC40			40.70%
Wildlife & Fisheries Plan	LASW	9.50%		49.70%
Wildlife & Fisheries 100% Vested Plan	LW40			49.70%
LASERS Misc Plan/Legislative Plan	LAMP	11.50%		40.40%
Treasurer's Plan	LAST	7.50%		0.00%*
ORP-Great West Hired before 07/01/06	LAOG	7.50%		40.70%
ORP-Great West Hired on or after 07/01/06	LAG6	8.00%		40.70%
ORP-Great West Hired on or after 01/01/11	LAG1	8.00%		40.70%
LASERS DROP	LASD			
LASE 100% Vested	LA40			40.70%
LASERS Governor/Lt. Governor	LASG	11.50%		40.40%
LASERS Peace Officers	LCPO	9.00%		39.40%
LASERS Peace Officers 100% Vested	LP40			39.40%
LASERS Bridge Police Plan	LABP	8.50%		39.80%
LASERS Bridge Police Officer Plan 2	LAB6	8.50%		39.80%
LASERS Alcohol & Tobacco (Eff 07/01/08)	LATC	9.00%		33.90%
Lasers Hazardous Duty Employees (Eff 01/01/11)	LAHD	9.50%		41.70%
Lasers Hazardous Duty 100 % Vested	LZ33			41.70%
LASERS N.O. Harbor Police	LHAR	9.00%		7.70%
LASERS N.O. Harbor Police 100% Vested	LH33			7.70%
<b>Teachers' Retirement</b>				
Teachers' Retirement	TRSL	8.00%		26.00%
Non-Deferred Teachers' Plan	TRSN		8.00%	26.00%
ORP-Voya Teachers' Plan	ORPA	8.00%		28.40%
ORP-TIAA Teachers' Plan	ORPT	8.00%		28.40%
ORP-VALIC Teachers' Plan	ORPV	8.00%		28.40%
TRSL DROP	TRSD			
TRSL 100% Vested	TR40			26.00%
Teachers' Retirement Postsecondary Plan	TRSP	8.00%		25.30%
Non-Deferred Teachers' Postsecondary Plan	TRNP		8.00%	25.30%
ORP-Voya Teachers' Postsecondary Plan***	PORA	8.00%		28.40%
ORP-TIAA Teachers' Postsecondary Plan***	PORT	8.00%		28.40%
ORP-VALIC Teachers' Postsecondary Plan***	PORV	8.00%		28.40%
ORP-Voya Teachers' ULS BD	ORUA	8.00%		28.40%
ORP-TIAA Teachers' ULS BD	ORUT	8.00%		28.40%
ORP-VALIC Teachers' ULS BD	ORUV	8.00%		28.40%
Teachers' Retirement Postsecondary 100% Vested	TP40			25.30%

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<b>State Police Retirement</b>				
State Police Retirement	LSPR	8.50%		49.10%
State Police Retirement Hired on or after 01/01/11	LSP1	9.50%		49.10%
State Police 100% Vested	LT33			
<b>Registrar of Voters Employees' Retirement</b>				
Registrar of Voters Employees' Retirement	ROVR	7.00%		18.00%
ROVERS DROP	ROVD			18.00%
Registrar of Voters Hired on or after 01/01/13	ROV3	7.00%		18.00%
<b>District Attorneys' Retirement</b>				
District Attorneys'	LDAR	8.00%****		4.00%
<b>School Employees' Retirement</b>				
School Employees' (sheltered plan)	LSE1	7.50%		29.40%
School Employees' Hired on or after 07/01/10	LSE0	8.00%		29.40%
School Employees' Hired on or after 01/01/11	LSE1	8.00%		29.40%
LSERS DROP	LSED			
LSERS 100% Accrual	LE35			29.40%
<b>Sheriffs' Pension &amp; Relief Fund</b>				
Sheriffs' Pension	SPRF	10.25%		12.25%
<b>Parochial Employees' Retirement System</b>				
Soil and Water Employees, Plan B	PARB	3.00%		7.50%**
Soil and Water Employees, Plan B – DROP	PARD			7.50%**
Plan A	PERS	9.50%		12.25%**
Plan A – DROP	PERD			12.25%**
<b>Municipal Employees' Retirement System of La</b>				
Municipal Employees, Plan A	MERS	9.50%		27.75%
Municipal Employees DROP	MERD			27.75%
<b>La. Deferred Comp Retirement</b>				
Plan 1, without state share	457R	7.50%		
<b>Social Security</b>			6.20%	6.20%
<b>Medicare</b>			1.45%****	1.45%

\*The employer share for LASERS Treasurer's Plan (LAST) was changed to 0.00% in LaGov HCM effective 07/01/2011. Since there are no employees in the plan, LASERS was unable to create an actuarial calculation for the employer share.

\*\*Change effective 1<sup>st</sup> payday of 2020.

\*\*\*Effective 07/01/2014, these savings plans are to only be used by TRSL ORP participants at the Board of Regents and Louisiana University Marine Consortium. Effective 07/01/2016, Louisiana University Marine Consortium was merged into the Board of Regents.

\*\*\*\*Effective 2013, an additional 0.90% will be withheld for wages in excess of \$200,000.

\*\*\*\*\*Louisiana District Attorneys' Retirement System changed from post-tax to pre-tax effective 6/22/2015.

**NOTES: (1) Agencies should pay close attention to retirement plan codes used in the LaGov HCM system. The increasing number of retirement plan codes available and the similarity of some codes have created issues with employees being set up in the incorrect retirement plan in LaGov HCM.**

**(2) LSPD and LSPW DROP plans are no longer available effective 07/01/19.**