State of Louisiana
Office of Group Benefits

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October 13, 2026

OGB Plan Year 2026

Employee Share of the Lowest Cost Enrollee-only Monthly Premiums for All OGB-participating Agencies Other than the School Board Classification of OGB-participating Agencies

Subscriber Description	Plan Name	Plan Begin Date	Plan End Date	Monthly Plan Premium
Active Employee (without Medicare)	Pelican HSA775	1/1/2026	12/31/2026	$90.46
Active Employee (with Medicare)	Pelican HRA1000	1/1/2026	12/31/2026	$156.46
C.O.B.R.A.	Pelican HSA775	1/1/2026	12/31/2026	$369.26
Disability C.O.B.R.A.	Pelican HSA775	1/1/2026	12/31/2026	$543.02
Re-employed Retiree; 75% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$156.46
Re-employed Retiree; 56% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$512.42
Re-employed Retiree; 38% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$722.02
Re-employed Retiree; 19% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$943.30
Re-employed Retiree – Early Retirement Acts (Act 322 of 2011 & Act 992 of 2010); 75% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$695.12
Re-employed Retiree – Early Retirement Acts (Act 322 of 2011 & Act 992 of 2010); 56% Employer Participation Rate	Pelican HRA1000	1/1/2026	12/31/2026	$695.12