

Office of State Uniform Payroll
State of Louisiana
Division of Administration

JEFF LANDRY
GOVERNOR



TAYLOR F. BARRAS
COMMISSIONER OF ADMINISTRATION

June 3, 2025

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2025-50

TO: LaGov HCM Paid Agency Human Resources
and Employee Administration Staff

FROM: Andrea P. Hubbard
Director

SUBJECT: Employee/Employer Retirement System Rates for Fiscal Year 2025/2026

Refer to the [Retirement Contribution Rates](#) document on the [OSUP Retirement Rates](#) page for a revised listing of all retirement plans and their employee/employer rates in effect for the 2025/2026 fiscal year (pay period beginning 06/23/2025).

Retroactive adjustments processed in LaGov HCM will have the retirement contributions (employee and employer share) calculated based on the rate in effect for the period being corrected. All retroactive adjustments dated Dec. 26, 2021 and prior require manual entries. Contact the OSUP Wage and Tax Administration Unit for assistance with adjustments. Retroactive adjustments that affect an Optional Retirement Plan may also require special adjustments. Agencies must contact WTA if retroactively correcting an ORP.

The individual retirement systems should be contacted for questions regarding the appropriate plans to use when setting up employees. Direct other questions to a member of the OSUP WTA Unit at _DOA-OSUP-WTA@la.gov or (225):

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