

**FISCAL YEAR 2008/2009 RETIREMENT CONTRIBUTION RATES**

	<u>ISIS HR</u>	<u>Employee Rate</u>		<u>Employer</u>
	<u>Plan Code</u>	<u>Pre-Tax</u>	<u>Post-Tax</u>	<u>Rate</u>
<b>State Retirement</b>				
State Employees' (Hired before 07/01/06)	LASE	7.50%		18.50%
State Employees' (Hired on or after 07/01/06)	LAS6	8.00%		18.50%
Corrections Component 1	LC01	9.00%		18.50%
Corrections Component 2	LC02	9.00%		18.50%
Wildlife & Fisheries Plan	LASW	9.50%		18.50%
LASERS Misc Plan/Legislative Plan	LAMP	9.50% - 11.50%		18.50%
Treasurer's Plan	LAST	7.50%		18.50%
ORP-Great West (Hired before 07/01/06)	LAOG	7.50%		18.50%
ORP-Great West (Hired on or after 07/01/06)	LAG6	8.00%		18.50%
LASERS DROP	LASD			
LASERS 100% Vested	LA40			18.50%
LASERS Governor/Lt. Governor	LASG	11.50%		18.50%
LASERS Peace Officers	LCPO	9.00%		18.50%
LASERS Bridge Police	LABP	8.50%		18.50%
LASERS Alcohol & Tobacco (Effective 07/01/2008)	LATC	9.00%		18.50%
<b>Teachers' Retirement</b>				
Teachers' Retirement	TRSL	8.00%		15.50%
Non-Deferred Teachers' Plan	TRSN		8.00%	15.50%
ORP-Aetna Teachers' Plan	ORPA	8.00%		15.50%
ORP-TIAA Teachers' Plan	ORPT	8.00%		15.50%
ORP-VALIC Teachers' Plan	ORPV	8.00%		15.50%
TRSL DROP	TRSD			
TRSL 100% Vested	TR40			15.50%
<b>State Police Retirement</b>				
State Police Retirement	LSPR	8.00%		
State Police Retirement DROP	LSPD			
State Police 100% Vested	LT33			
<b>Registrar of Voters Employees' Retirement</b>				
Registrar of Voters Employees' Retirement	ROVR	7.00%		2.00%
ROVERS DROP	ROVD			2.00%
<b>District Attorneys'</b>				
District Attorneys'	LDAR		7.00%	
District Attorneys' DROP	LDAD		0.50%	
<b>La. Deferred Comp. Retirement</b>				
Plan 1, without state share	457R	7.50%		
<b>School Employees' Retirement</b>				
School Employees' (sheltered plan)	LSER	7.50%		17.80%
LSERS DROP	LSED			
LSERS 100% Accrual	LE35			17.80%
<b>Sheriffs' Pension &amp; Relief Fund</b>				
Sheriffs' Pension	SPRF	10.00%		11.00%

**Parochial Employees' Retirement System**

Soil and Water Employees, Plan B	PARB	3.00%	6.00%
Soil and Water Employees, Plan B - DROP	PARD		6.00%
Plan A (Effective first payday of 2008)	PERS	9.50%	12.75%
Plan A – DROP (Effective first payday of 2008)	PERD		12.75%
<b>Social Security</b>		6.20%	6.20%
<b>Medicare</b>		1.45%	1.45%